



180DC

4 HIGHLIGHTS 4 8 STUDENTS

STRATEGY

24 CLIENTS 355 INITIATIVES

45 FUTURE LEADERS 52 FINANCE REVIEW Each year, as I sit down to reflect on our impact, I find myself returning to a single word: hope. Not the passive kind that simply wishes for a better world, but the kind that drives action and believes progress is possible because thousands of people are working every day to make it happen.

180 Degrees Consulting started with a simple yet powerful idea: students can donate with their minds. What began as a single branch has grown into a global movement of 10,000 young leaders across 36 countries. Together, we've delivered more than 1,000 projects in the past year alone, providing nearly 1 million hours of pro bono consulting to socially conscious organizations. These numbers aren't just statistics. They represent real change, driven by students who are proving that ambition and impact can go hand in hand.

We stand at a moment of both immense challenge and opportunity. Climate change, inequality, technological disruption, and shifting global politics will shape the world we inherit. But I believe the solutions to these challenges aren't out there yet. They will be created by the next generation of social impact leaders, and I'd bet that some of them are reading this report right now.

I've seen first-hand how 180DC transforms not only the organisations we serve but also the students who take part in this journey. I know this because I was one of them.

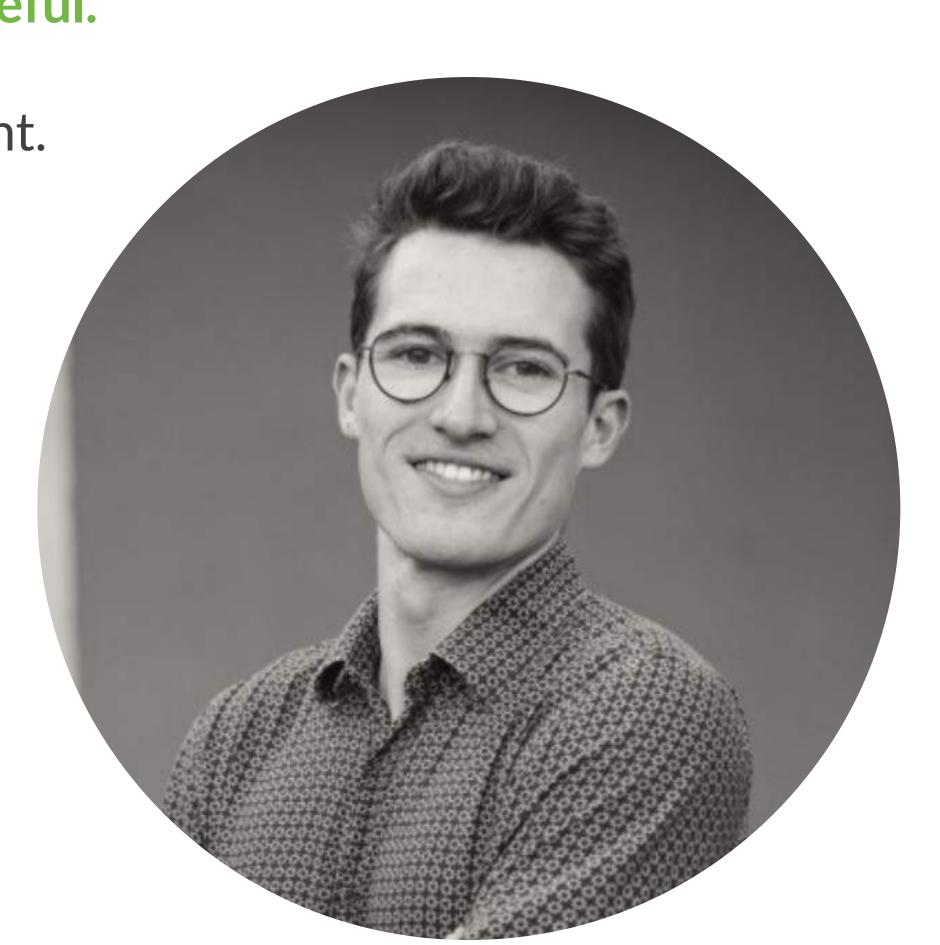
As a student, I wrestled with the same questions many of you do: How can I do the most good? Where should I direct my energy? When I discovered 180DC, I realized that impact isn't just about intention. It's about using our skills in the most effective way possible. Founding the Oxford branch gave me a deep sense of purpose and showed me that social impact isn't just about individual action. It's about building movements, empowering others, and amplifying impact. Whether you are a branch founder, executive, consultant, GLT member or a partner, you are all critical in enabling this incredible organisation to cultivate social impact leaders on a huge scale.

In a world where cynicism is easy, choosing to believe in change and actively working toward it is a radical act. So I challenge each of you to stay ambitious, stay connected, and most of all, stay hopeful.

Thank you for being part of this movement.

CHRIS GARNER

Global CEO, 180 Degrees Consulting





SECTION ONE INTRO TO 180DC



"Why are we called 180 Degrees? Because we turn good organizations into great organizations, challenges into opportunities, and ideas into reality. We focus on positive transformation - changing organizations and, in turn, changing lives."

- Nat Ware, Founder of 180DC

Our mission is to empower the next generation of social impact leaders and transform organisations by building a global community of change-makers.

180 Degrees Consulting has a mission to empower non-profits and social enterprises to achieve their full potential. We are dedicated to providing affordable and high-quality strategic and operational assistance that enables our clients to create meaningful impact in their communities.

We are committed to nurturing the next generation of social impact leaders by offering our consultants valuable opportunities for professional development and hands-on experience in the field of consulting and social entrepreneurship.

WHAT WE DO:

We partner with non-profits and social enterprises to provide innovative, practical, and sustainable solutions to the challenges they face.







OUR HISTORY

Operating in over **35 countries** with **180+ branches**, 180DC is the world's largest student-led consultancy. Since our founding, we have completed **7,800 projects** and trained over **60,000 social impact leaders**. Our network strengthens operational models, optimizes fundraising, and expands service delivery for non-profits and social enterprises, ensuring they maximize their effectiveness and reach.

2007

Founded at the University of Sydney by Nat Ware, inspired by his work in Mozambique, to provide affordable, high-quality consulting to non-profits.

2018

The 100th branch is established, extending our reach across 20 countries and four continents.

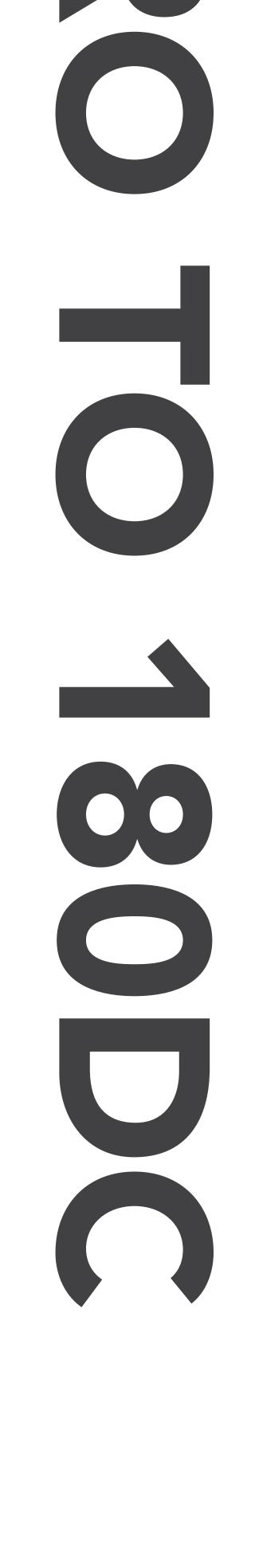
2025

180DC reaches 180 branches with its first sub-Saharan Africa branch at the African Leadership University in Kigali, Rwanda. 2011

180DC expands globally, with branches established in Mexico City and Stockholm.

2023

180DC operates in 170+ branches across 33+ countries, deepening local impact while expanding globally.



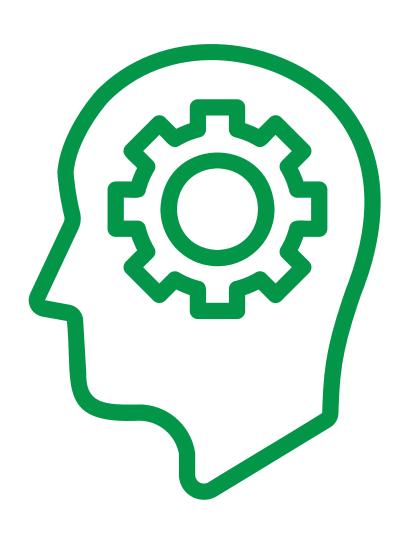
IMPACT THROUGH LEADERSHIP

The Global Leadership Team (GLT) leads and manages 180DC's worldwide operations, supporting branches and ensuring consulting excellence. The GLT is made up of 80 volunteers, many previously holding leadership positions in our branches. It has a number of functions, from community building to providing operational support, but fundamentally we exist to scale and enable the impact that our branches create for their students and clients.



Supporting existing branches and establishing new ones

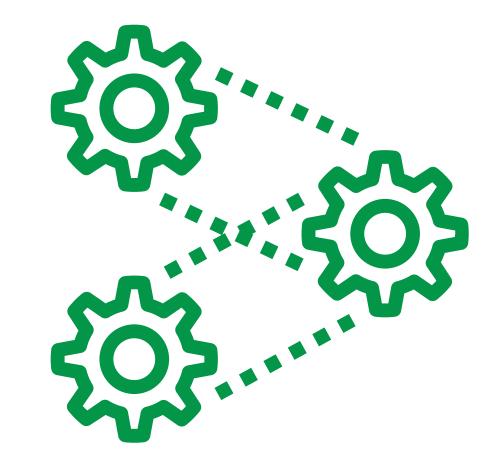




Facilitating collaboration and knowledge sharing



Upholding consulting quality and impact measurement



Improving systems and processes for scalability



Driving strategic decisions to shape our future



SOCIAL ENTERPRISES AND NON-PROFITS

We provide high-quality, tailored solutions to help organisations scale their impact.



STUDENTS

We offer hands-on consulting experience, leadership development, and exposure to the social impact sector.

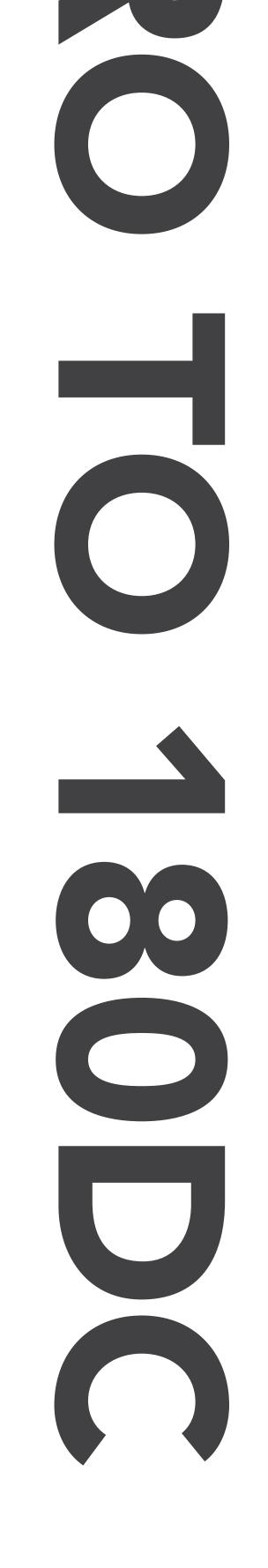


THE BROADER SOCIAL SECTOR

We foster collaboration between students, professionals, and mission-driven organisations, creating a global ecosystem of innovation and impactful problem-solving.

HELP DRIVE CHANGE

The challenges our world faces are significant, but so are the opportunites for impact. At 180DC, we believe in the power of strategic thinking, collaboration, and innovation to drive social change. Whether as a partner, mentor, or supporter, your envolvement enables us to equip organisations with the tools they need to thrive. Together, we can turn bold ideas into action and build a future where social good is not just a vision but a reality.







OUR 4 KEY PILLARS

180 Degrees Consulting's 2025 strategy advances our mission through strong foundations, empowered leaders, collaboration, and a more effective social sector.



Enhancing engagement between the GLT and branches

Supporting branch collaboration and knowledge sharing

Expanding fundraising efforts to invest in events, resources, and leadership development

THE NEXT GENERATION OF LEADERS

People are at the heart of social change. We are committed to providing students with the experience, skills, mentorship, career opportunities, networks, and inspiration they need to become impactful leaders.

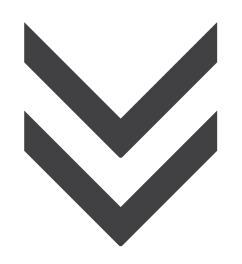
Growing our Sana learning management system to offer structured training for branch executives and consultants

Our aim is to impact 10,000 students, with more 180DC consultants shifting career trajectories towards social impact and all reporting an increase in skills.





Delivering our inaugural Future Leaders Program



Supporting students to succeed in diverse careers



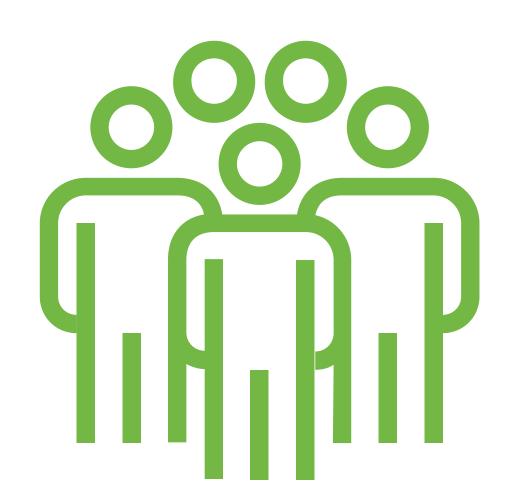
GLOBAL COMMUNITY OF CHANGEMAKERS

Connection is more than just a benefit—it's a **force multiplier for impact**. We are fostering a global network that shares knowledge, spreads best practices, and accelerates social progress.





The Majority of our network to feel a strong sense of community

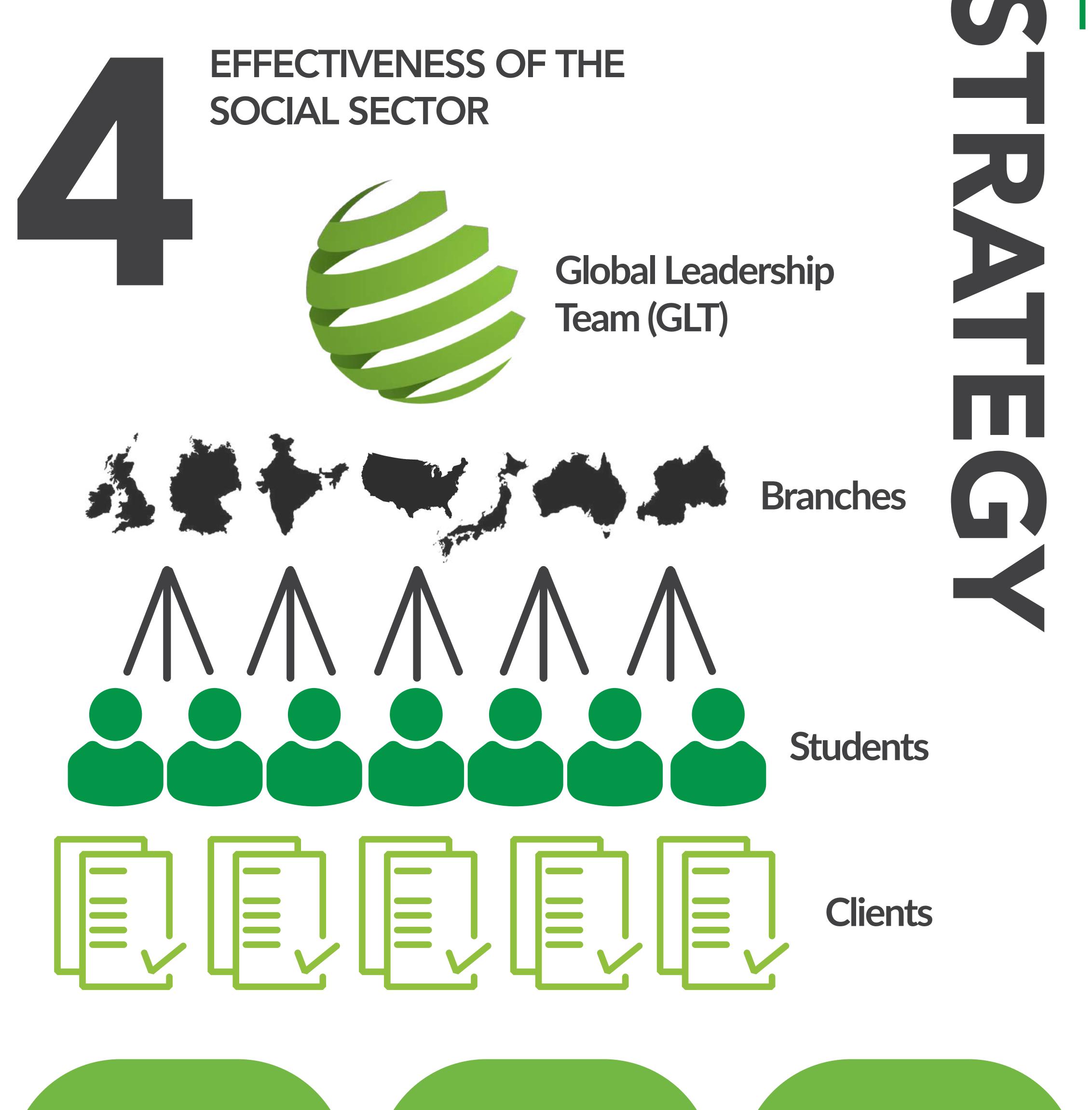


1,000 students to be impacted by community-building programs

Hosting the 180DC Global Awards celebrating excellence in social impact consulting

Developing branch leadership mentoring and alumni mentoring programs

Organizing global summits and case competitions



Creating thought leadership and wider support for NGOs and social enterprises

Developing new service offerings

Expanding Global
Learning & Development
repository

LOCKING AHEAD

As we scale our impact, we remain committed to our vision: empowering young leaders and enhancing the effectiveness of socially conscious organizations worldwide. By strengthening our network, developing leaders, building a thriving community, and delivering high-quality consulting, 180DC continues to drive change at a global scale.



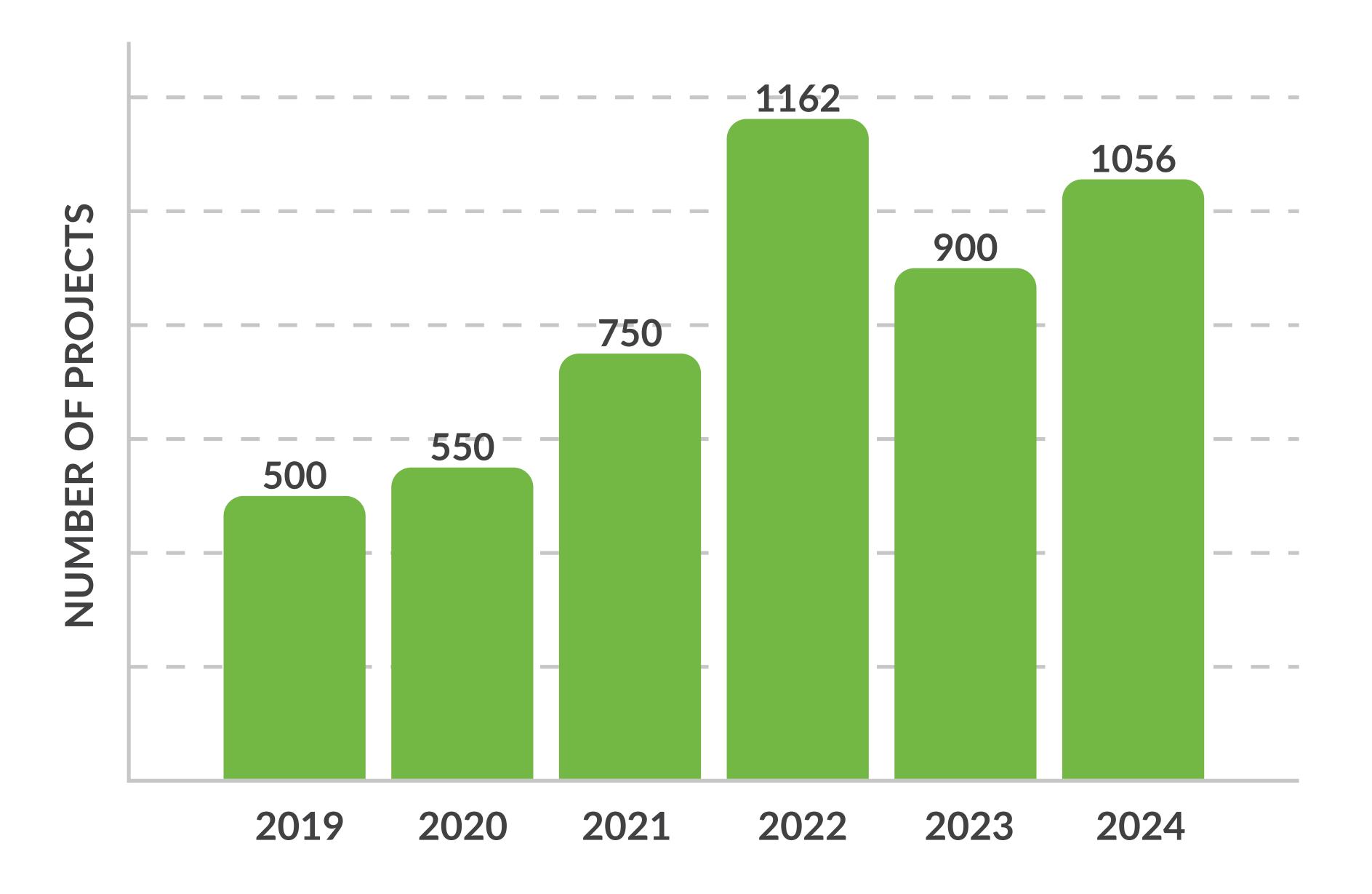
IN 2024 WE SAW:

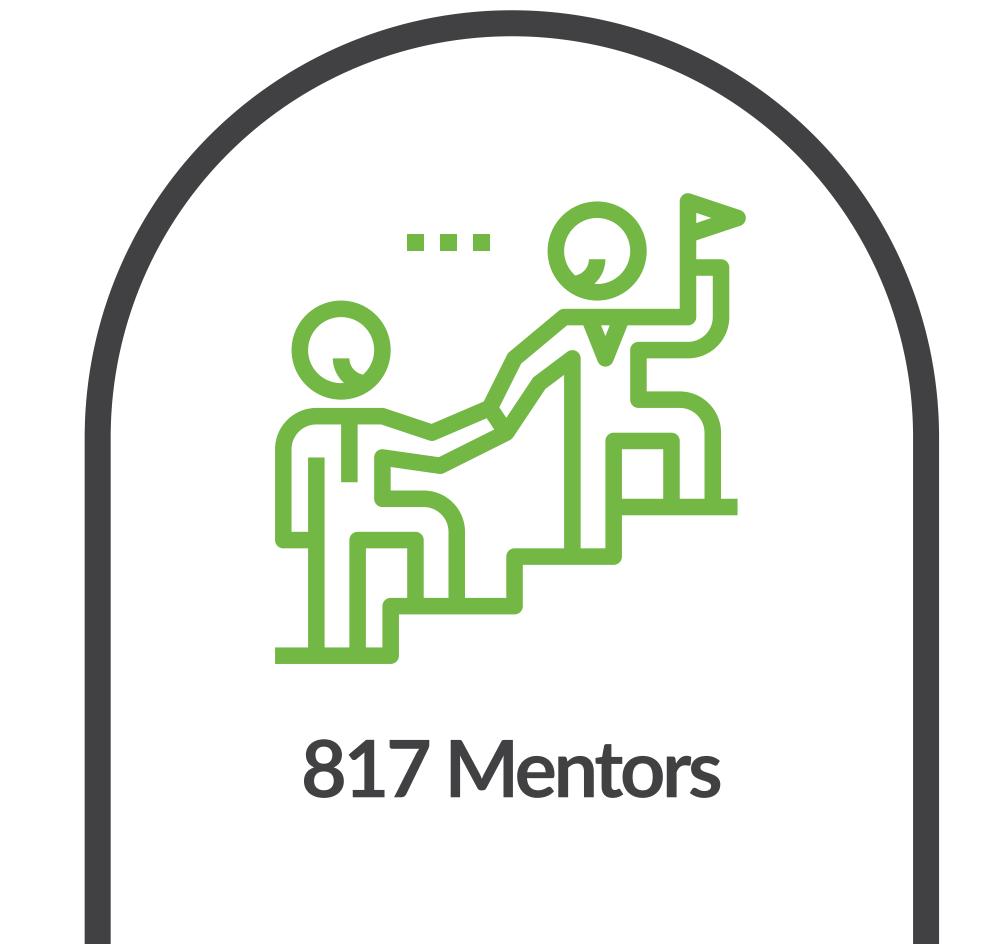
417%
consulting
projects

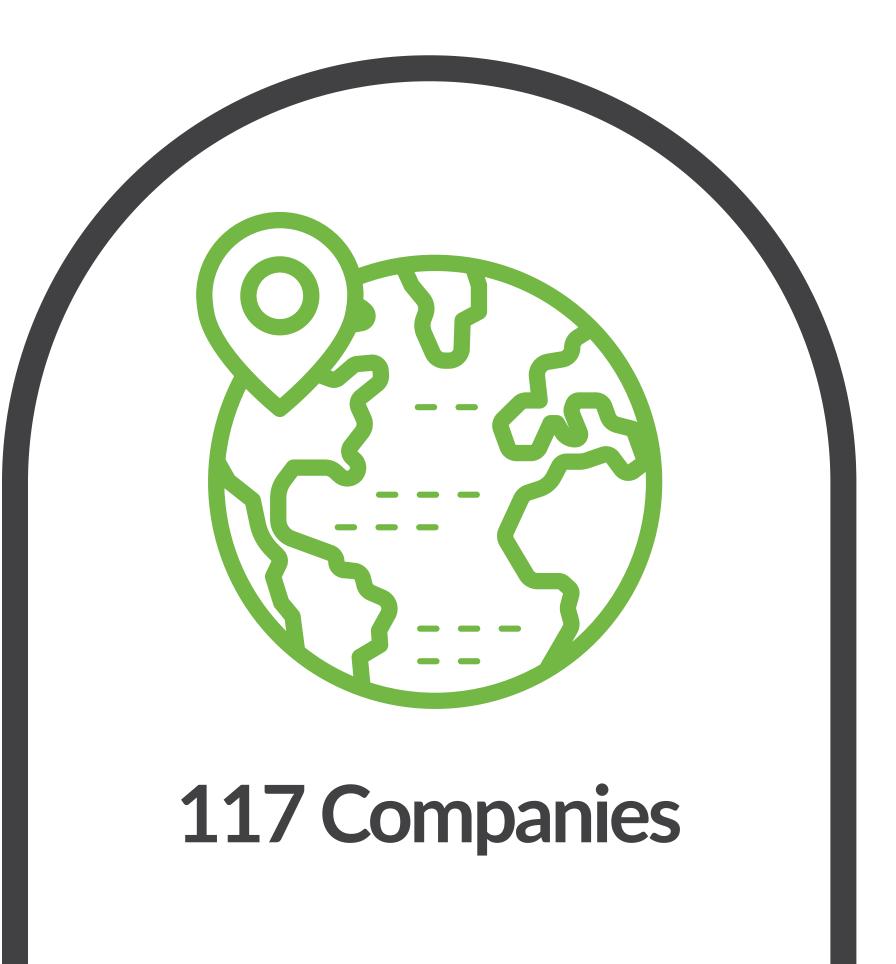
418%
volunteering
hours

+35% students

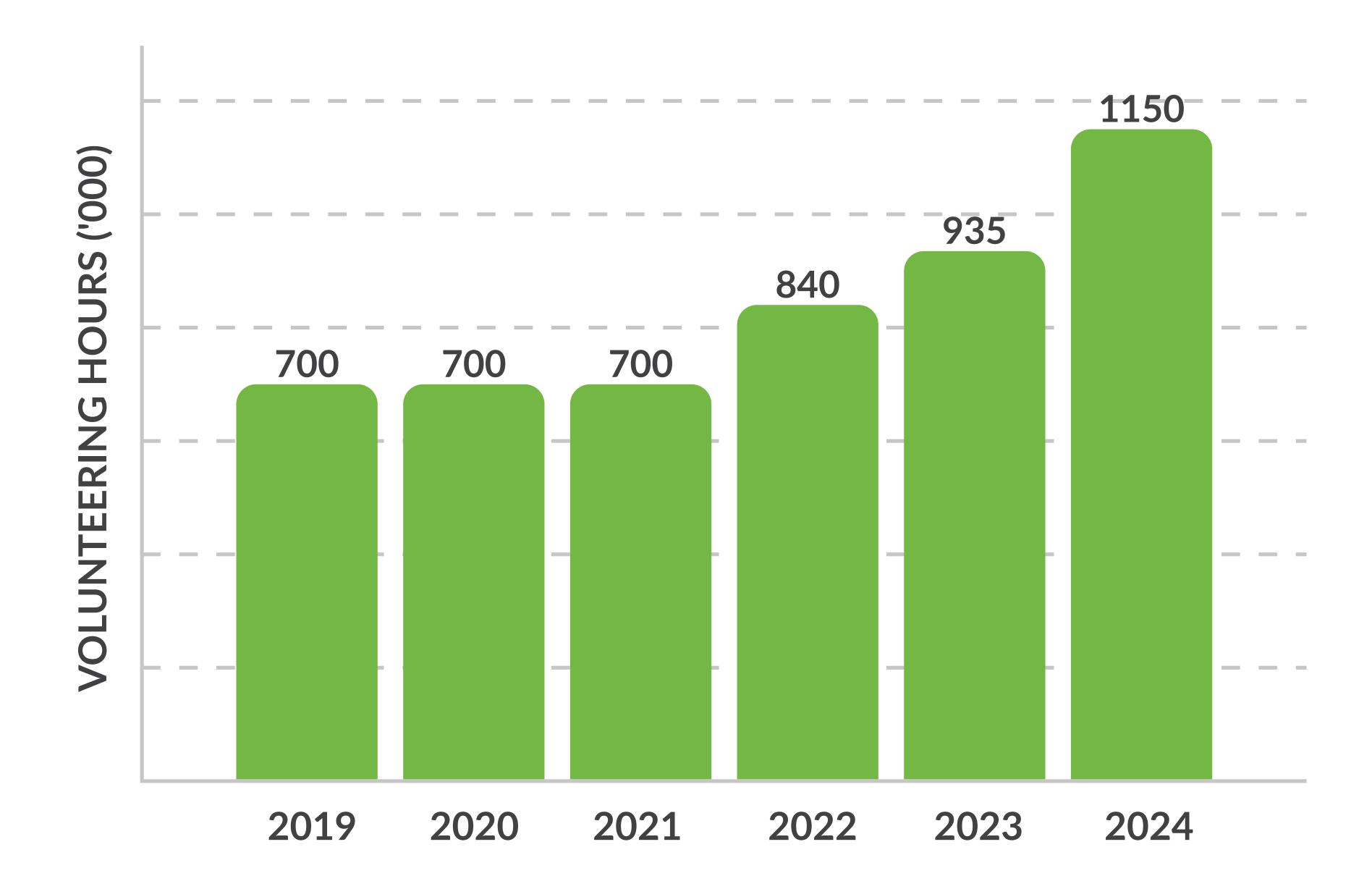
DOUBLED OUR ANNUAL CONSULTING CAPACITY





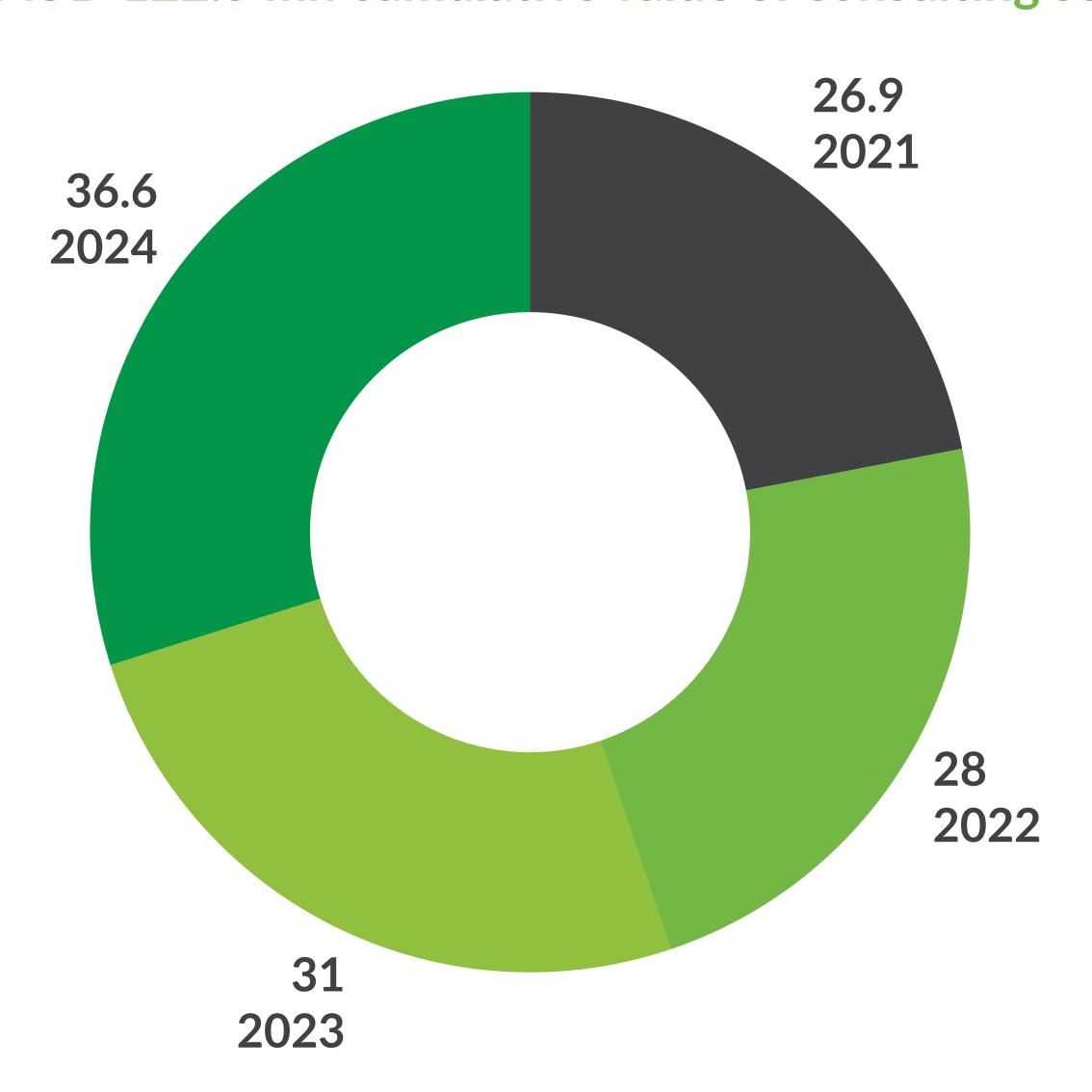


PASSED 1 MILLION VOLUNTEERING HOURS



GROWING VALUE OF CONSULTING SERVICES

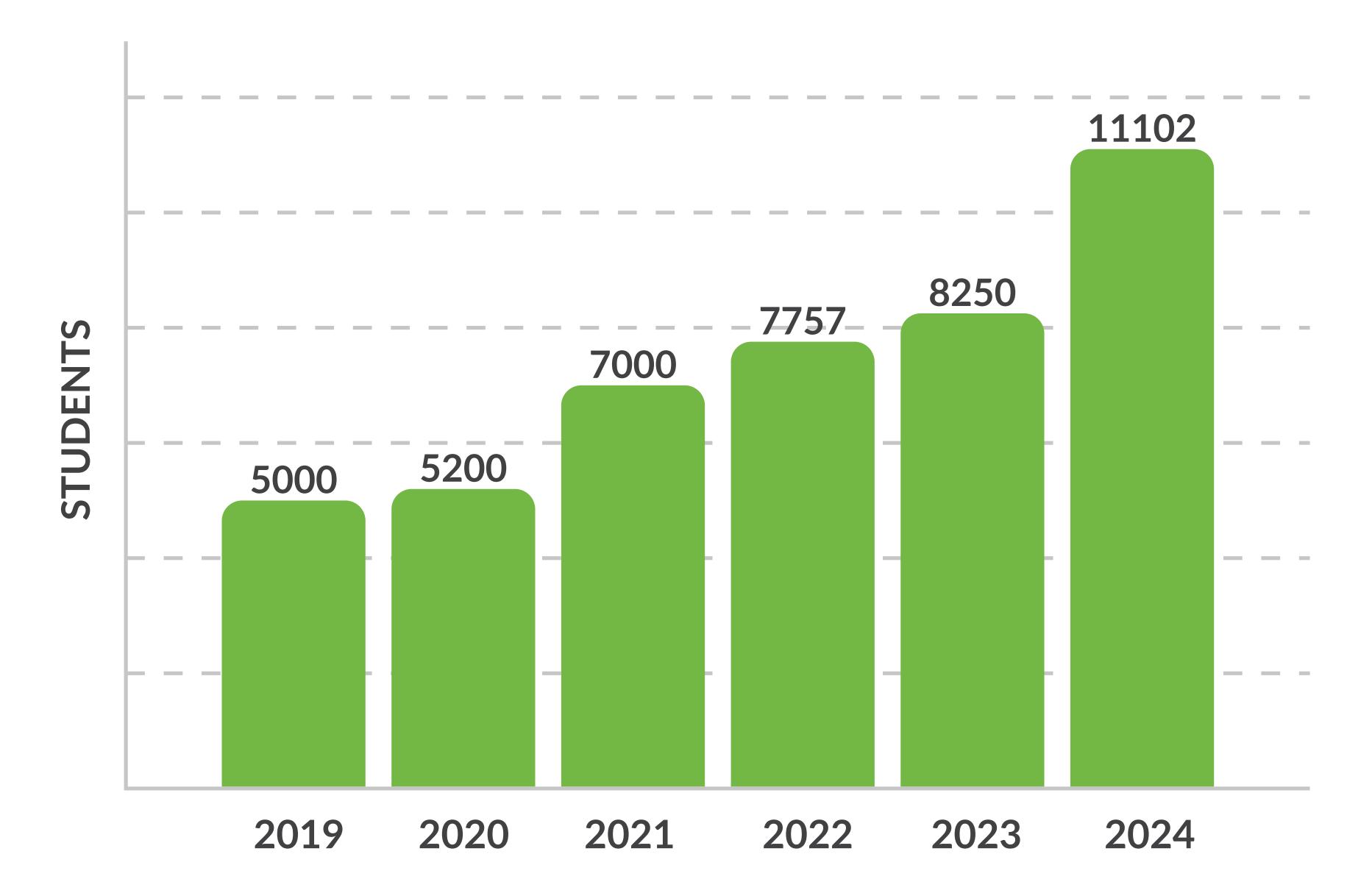
AUD 122.5 mn cumulative value of consulting services



global and regional programs to promote inter-branch connectivity, knowledge sharing and solution finding to our clients' challenges

strategic collaborations with global organizations who generously provide mentoring, technology, and infrastructure services

STUDENT NETWORK



91%

of students agree or strongly agree that 180DC has made them feel more confident and equipped to pursue a career in consulting

79%

of students agree or strongly agree that 180DC has made me feel more confident and equipped to pursue a career in social impact

82%

of students agree or strongly agree that 180DC has helped them develop their professional network

81%

of students agree or strongly agree that 180DC has increased their motivation to create social impact during their career



"My experience as the branch executive member has definitely made me a more confident leader who knows her strengths and weaknesses in a professional setting."



- Aruwa Ansari, Executive at Symbiosis School of Economics

97%

satisfied or very satisfied with the 180DC experience

71%

likely to recommend
180 Degrees
Consulting to a friend
or another student

82%

180DC has helped them develop their professional network

79%

feel confident and equipped to pursue a career in social impact

91%

feel confident and equipped to pursue a career in consulting

81%

180DC has increased their motivation to create social impact during their career



ALUMNI

WHERE ARE THEY NOW?

accenture

Capgeminia

Deloitte.

McKinsey & Company

PEPSICO

95%

of 180DC alumni have found a job before or within 3 months of graduating after having been involved with 180DC

50%

of alumni state that their 180DC experience played a significant or key factor in landing their first job after graduation

65%

of alumni currently work in the consulting industry and 9% of alumni work in the social sector

82%

of alumni agree or strongly agree that the experience gained during their time at 180DC is valuable in their current career

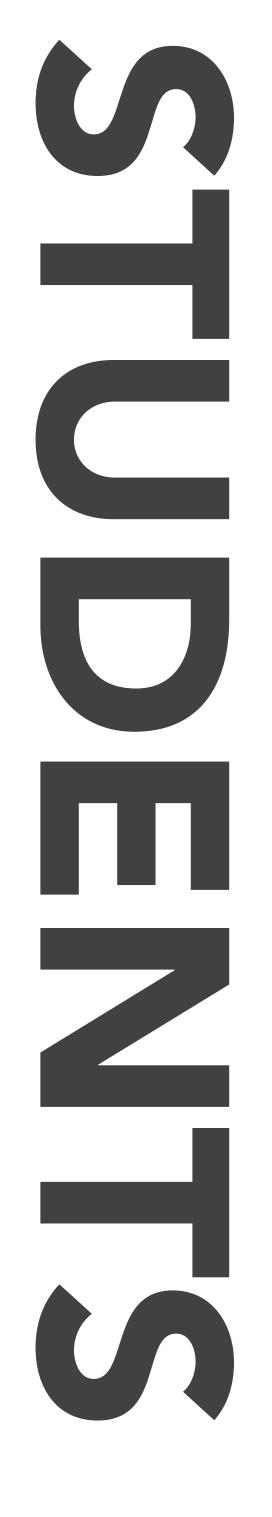
67%

of alumni agree or strongly agree that 180DC helped them develop their professional network

76%

of alumni agree or strongly agree that 180DC has increased their motivation to create social impact during their career





ALUMNI HIGHLIGHTS



JAN MUYSOMS

Former 180DC team lead, founded Aroma vzw, a non-profit connecting the elderly with the community.



KAI RIEMENSHNEIDER

Former 180DC Munich president, is the cofounder of econvoi, a startup in the sustainable energy enivronment.





JESSICA DHARMASIRI

Former 180DC CEO, with experience in McKinsey & Co., She is Head of Strategy & Growth at Generation Australia.



NICK CHARINOS

Former 180DC CEO, recognised as one of the Greek Forbes 30 under 30 and GTM Lead for Middle East at Sana AI.



TAYLOR HAWKINS

Former 180DC CPCO, founded 2 non-profits for employees' wellbeing, and is Managing Director at Foundations for Tomorrow.



ALEXANDRU PLECAN

Former 180DC Manheim president, is the cofounder of a sustainable fashion startup focused on leather alternatives.

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When I joined 180 Degrees Consulting in September 2020, I had no idea how much potential it had to positively impact the trajectory of my personal, academic and professional journey. Step by step, with every team meeting, workshop, mentoring and social event (whatever COVID-19 regulations permitted back then) during my first year as a consultant, I felt a stronger sense of belonging. I felt this sense because the people, the students, company partners, and clients I interacted with were all incredibly diverse but still shared similar values and a fundamental belief in the power of positive impact.

Only half a year later, at the first virtual EMEA summit, my horizon widened beyond our Delft-Rotterdam branch to open access to a much bigger network of 180 DC branches. Driven by the **desire to grow and learn more in this organization**, I applied for a board position as Consulting Director in Summer 2021. Having had the privilege to coordinate five impactful projects with organizations in the US, Africa, and the Netherlands, I wanted to help 180DC and its diverse branch network grow our global impact.

In the Summer of 2022, I grasped the opportunity to join our Global Leadership Team as an Operations Specialist. Ever since, I sincerely enjoyed picking up best practices, facilitating knowledge sharing, and bringing members of our organizations together, virtually and in person. In the Spring of 2023, I became team lead of the EMEA Operations team and moved on to lead the AMER Operations team since the start of 2025, embracing collaborations and learning across the Atlantic.

So, personally, I am grateful for 180DC to help me realize an early dream of mine to have a worldwide network of friends and inspiring people. Professionally, I realized during my first stint of working at a scale-up in renewable energies for a year, how beneficial my hands-on learnings at 180DC had been. Lastly, academically, being engaged at 180 brought an increased sense of purpose to my business studies, seeing how much positive impact applying theories we learned in practice could have.

NIKOLAUSSTERN

Global Lead, AMER & EMEA Operations



STUDENT STORY

I've been with 180DC for 2 years now, having joined 180DC Warwick in my first year of university, and wrapping up as President in my third and final year. Having been across multiple student consultancies, 180DC stood out for its lovely people and impact-driven focus. I don't think my enjoyment can be shown any better than the fact that alongside my Presidency, I chose to simultaneously become team lead for a 7-person project - not a light time commitment! Over my tenure, I've doubled annual projects to 24, completed an operational transition, initiated corporate partnerships, and massively boosted our campus presence.

180DC has undoubtedly had a huge impact on my career, initially by reinforcing my enjoyment of consulting-style work, and then by building upon a holistic skillset which allowed me to access and succeed in my role working at Oliver Wyman. One of my main successes has been spearheading the second annual 180DC UK Case Competition, with 700+ participants, where I collaborated with the GLT and 20 branches to bring in Voiz Academy and multiple sponsors to facilitate the creation of a whole new competition format with in-person finals at the BCG offices in London. Another success has been the release of 180DC Warwick's first Impact Report, featuring 40 pages of our impact on clients, students, and partners, which will serve as a key resource for the branch going forward.

To sum up - 180DC has made my university experience what it is. It's catalysed my career, allowed me to create real impact on organisations and other students, and genuinely made some of my best friendships on campus. At every stage of involvement with 180DC, you get more and more out of it - it's addicting!

WILL BRISTOW

President of the Warwick branch





Our client engagements form the cornerstone of our dual mission - each project creates measurable value for organizations tackling society's toughest challenges while providing transformative learning experiences for student consultants.

The diversity of our clients mirrors the complexity of the social impact landscape. From single-founder startups to global institutions like Amnesty International, we empower changemakers to address society's most persistent challenges: educational inequity, climate disruption, economic exclusion, and beyond.





SINCE 2007.

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different countries

70,00+ student leaders 5,00+
social impact organisations

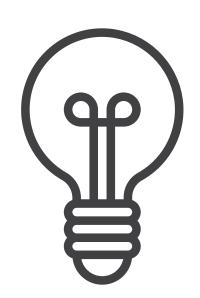
AUD \$122M+

in equivalent services

5.3M+

hours of volunteer support

WE PARTNER WITH ORGANISATIONS TO:



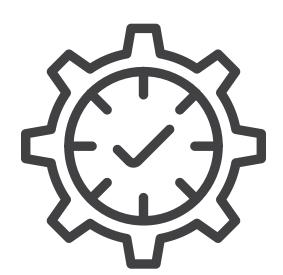
Assess Markets and Validate Ideas: We conduct in-depth competitor analyses, develop expansion strategies, and evaluate product viability to ensure alignment with market demands.



Expand Marketing & Engagement: We assess and design marketing and branding strategies, develop stakeholder engagement plans and improve online presence.



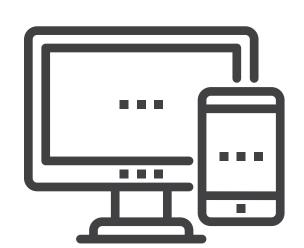
Ensure Financial Sustainability: We craft fundraising strategies, design innovative pricing models, and conduct ROI analyses to build robust and resilient financial foundations.



Drive Operational Efficiency: We optimize processes, implement volunteer engagement strategies, and integrate technology solutions to streamline operations and maximize impact.



Measure Impact: We develop SDG alignment frameworks and quantify social and environmental outcomes to measure and communicate impact effectively.



Enable Digital Transformation: We conduct tech stack audits, implement CRM systems, and design custom data dashboards to drive data-driven decision-making.



180DC has been partnering with monday.com for nonprofits to support their philanthropic goal to digitise charities and scale their impact.

180DC is offering specialised monday.com implementation services providing a more in depth and hands-on level alongside monday.com's current offering, allowing more charities to benefit from the power of digitisation and automation to increase their efficiency.

We are able to coordinate the capacity of our global network of students and collaborate with monday.com to provide bespoke training including training webinars and online certifications to ensure that the students involved in delivering these monday.com projects are experts in their own right when it comes to monday.com.

Project Management:

Streamline operations and increase efficiency.

Grant & Donor Management:

Enhance efficiency and accountability in managing funding.

Marketing:

Optimise planning for marketing strategies and campaigns for increased outreach.

Forms and Data Collection:

Simplify and centralise data collection processes.

Volunteer Management:

Facilitate seamless coordination and management of volunteers.

1,000+
consulting hours
delivered

2x client confidence in using monday.com

24
projects mobilized across 8 countries

4-8
week timeframes

CLIENT SPOTLIGHT

HEALING FOR THE HEART

"The thing that we have most enjoyed has been learning about the back-end of monday.com. We didn't just want the thing built for us but we wanted to understand the back end and [180DC] were able to answer our questions."

- Shona (CEO)

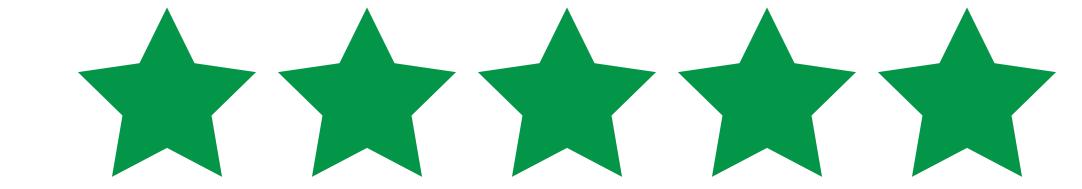
WHAT WE DID:

- Built a streamlined system for annual leave tracking through the use of forms, calendars, timelines, dashboards and automations.
- Created a feedback overview dashboard by reproducing existing questionnaires within monday.com's architecture.

95% REDUCTION IN TIME TAKEN TO COMPLETE TASK



How much the project aided use with monday.com



Overall experience with the project.

"I am happy with the outcomes that the team produced. The templates have been very useful in my training of monday.com."

- THE ARC

"The team is very thoughtful and engaged in making sure that we are all on the same page - I think this will make a great impact for us."

- STREAM

"I can't believe what great value you are!"

- HOTLINE FOR MIGRANTS & REFUGEES

"The meetings with [the client] were really nice since she asked questions and stated expectations from the beginning."

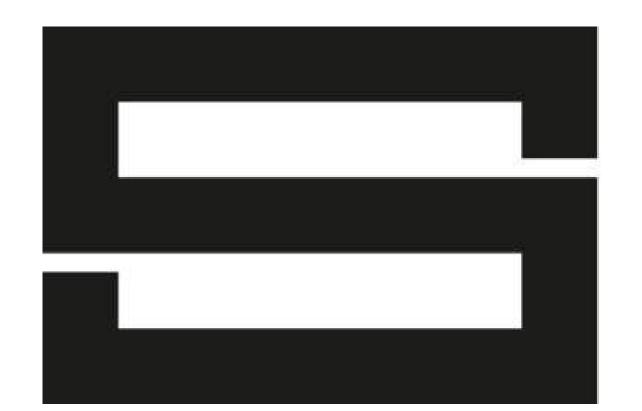
- 180DC INNSBRUCK

"I loved working with a team that was excited about the platform and eager to make the final product more creative and tailored."

- 180DC UCL

"With support from GLT and Monday experts, we gained confidence to solve issues creatively and deliver a tailored solution."

- 180DC DURHAM



Social Enterprise UK

Engaging with Socially Conscious Organisations

"I highly recommend the services of 180 Degrees Consulting to any Social Enterprise looking to leverage expert insights and innovative solutions to make a significant impact."

- Tiffinwalli CIC





Social Enterprise UK (SEUK) is the UK's **leading network for social enterprises**, supporting purpose-driven organisations through advocacy, awareness, and knowledge-sharing.

180 Degrees Consulting partnered with SEUK to help members grow their impact through strategic advice and capacity-building.

This included delivering a series of Masterclasses, most notably on marketing, which equipped enterprises with tools to better promote their mission, expand their reach, and enhance social and environmental outcomes.

CORNERSTONE PLACE

IMPACT-FIRST HOUSING

Cornerstone Place delivers affordable, impact drven homes.

TECH ASSESSMENT

180DC LSE identified project management software needs.

SCALABLE SOLUTION

Streamlined operations and supports future growth and project complexity.

TIFFINWALLI CIC

FLEXIBLE INCOME FOR WOMEN

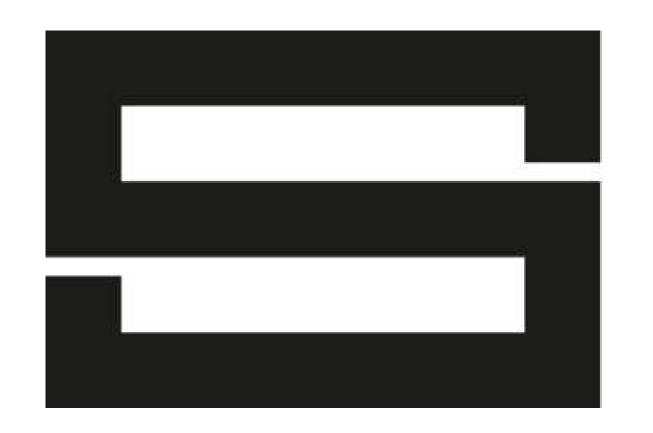
Helping women turn their passion for cooking into income.

REVENUE GROWTH STRATEGY

Targeted plan to boost sales and financial sustainability.

STRONGER BRAND PRESENCE

Improved outreach and audience connection.



Social Enterprise UK

Engaging with Socially Conscious Organisations

ANNUAL AWARDS

In December 2024, 180DC was proud to attend the prestigious Social Enterprise UK (SEUK) Awards, celebrating the outstanding achievements of social enterprises across the country.

Our growing relationship with SEUK - one of our key scalable partnerships - has already opened doors to exciting projects and greater visibility within the sector.

Being invited to such a high-profile, client-facing event highlights the strength of our brand and the impact of our work.



CEO Chris Garner and Global Business Development Leader Oliver Mead at SEUK 2024 Awards



Multiverz

Empowering a Future-Ready World Through Global Engagement

Multiverz is a Singapore-based tech enterprise using digital innovation to drive systemic change at the intersection of social impact, foresight, and technology.

Through platforms like Challenges.Oone and BestPractices.global, it harnesses collective intelligence to address global challenges.

Internationally recognised for its climate innovation, including winning the Innovate 2030 Global Challenge, Multiverz partners with us to engage and empower students worldwide to co-create solutions for a better future.

APPROACH

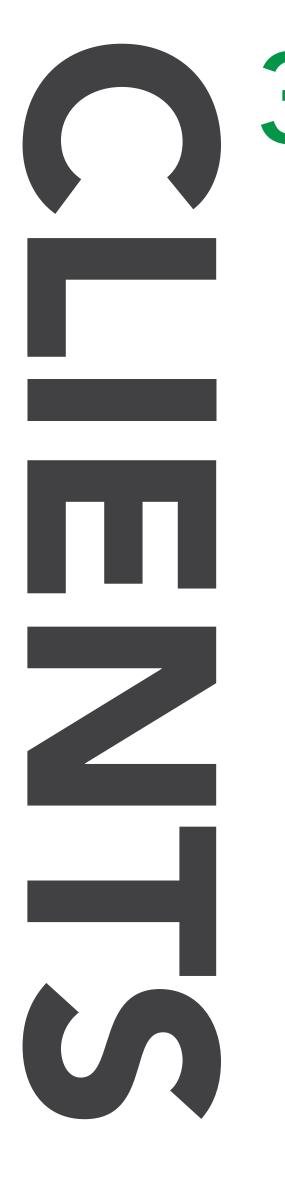
Strategic Market Entry: Offered suggestions to forge partnerships with student clubs and networks to accelerate adoption.

Digital Presence & Outreach: Provided insights on rolling out high-impact social media campaigns to drive visibility and participation.

Sustainable Engagement: Offered compelling insights on launching a global brand ambassador program to cultivate grassroots momentum and ensure ongoing platform engagement.

RESULTS

Multiverz has been more than a project partner - it has been a mentor institution, intellectual ally, and a strategic guide. The collaboration has provided our students with a rare opportunity to contribute to systems-level innovation while learning directly from a trailblazing organization that is redefining what digital technology can achieve for society.



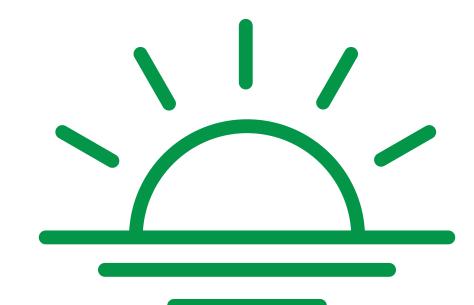




Illuminating Children's Futures with SolarBuddy LIVE

Since 2021, we have been privileged to partner with SolarBuddy, a global impact organization dedicated to eradicating energy poverty, on nearly a dozen projects worldwide.





DARKNESS AFTER SUNSET:

- 10% of the world's population live with little or no access to electricity.
- This causes compromised educational opportunities, safety, and well-being.

SUPPORTING GROWTH:

- Country Assessment & Partner Identification: Identifying suitable growth countries, along with potential partners to conduct SolarBuddy LIVE's programs.
- Pricing Benchmark: Analyzing the CSR team-building programs.
- End-Customer Market
 Segmentation: Assessing potential end-customer collaborations for SolarBuddy LIVE that align with initiatives and values.



It was a pleasure collaborating with the 180 Degrees Consulting DTU team on our research project. Their extensive resources and support created a valuable opportunity to explore new insights. The team's analysis highlighted impactful opportunities for SolarBuddy LIVE, equipping us with data to guide our future strategic growth.

- Kalani Brown, SolarBuddy LIVE

As an environmental engineering major this project was really close to my heart. This project [...] paved the way for me to explore new and exciting opportunities and fuelled my passion for social impact and sustainability!

- Subhav Jain, Consultant



As my second time in a leadership role, this project came with greater responsibilities. [...] The final project meeting, presenting our research to the entire executive team of SolarBuddy Live, was an immensely satisfying moment. Their appreciation for our work was the perfect culmination of two months of hard work and collaboration.

- Prateek Srtivastava, Project Lead

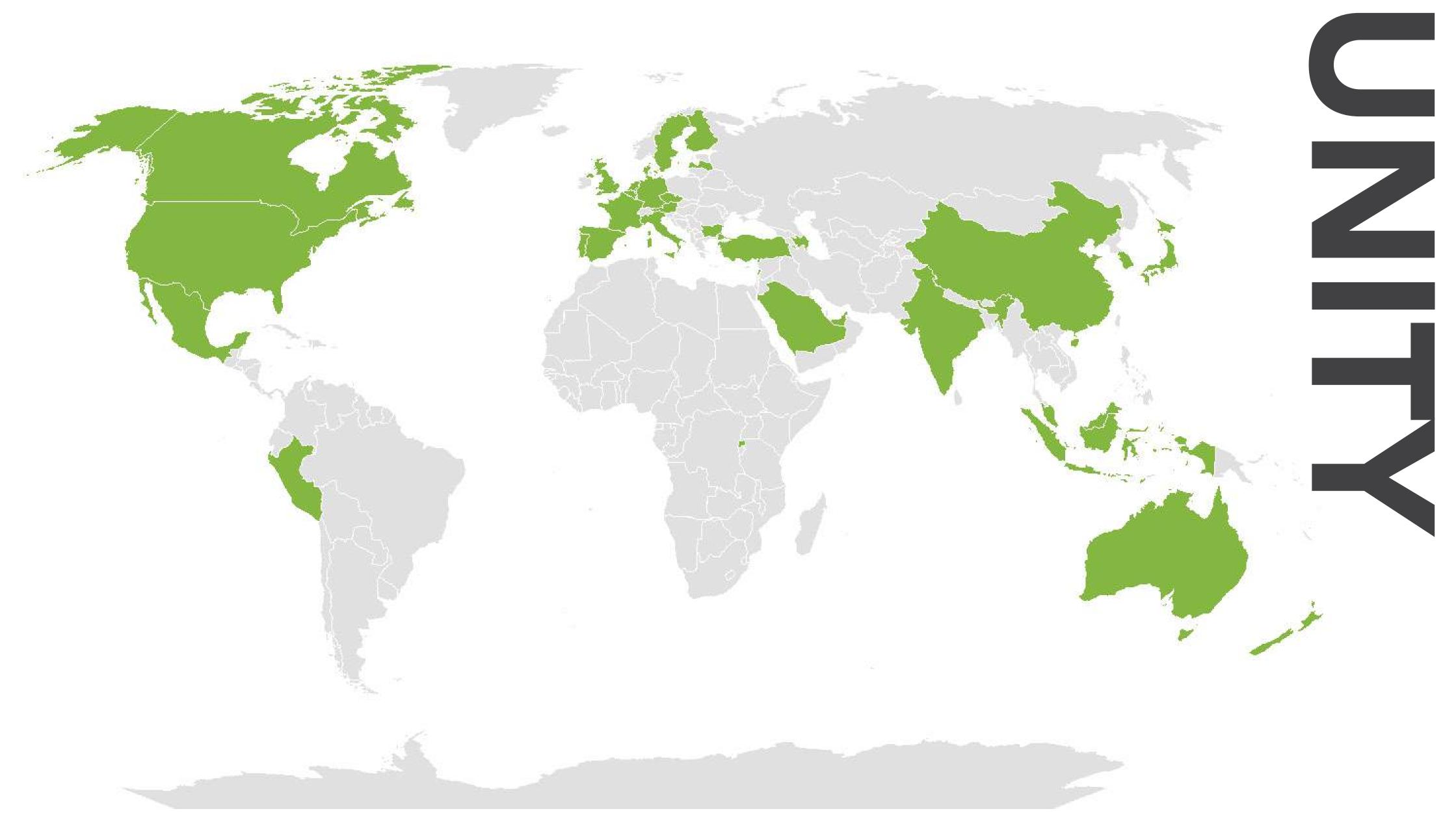
This project was a steep learning curve for all of us, pushing the team to think critically and deliver high-quality work. I'm immensely proud of their dedication, problem-solving, and the impact they've created.

- Aryan Jain, President

BRANCHES

In 2024, 180 Degrees Consulting grew to 180 branches across 35 countries, expanding into the UAE, Saudi Arabia, and Rwanda. This milestone reflects our commitment to global impact and continued support for branches tackling local social challenges.







180 branches

35 countries

23 new branches onboarded

EXPANSION INTO NEW COUNTRIES:

United Arab
Emirates

Rwanda

Kingdom of Saudi Arabia



2024GLOBAL AWARDS

For the 2024 edition of the Global Awards we saw participation from over 130+ branches, making these one of the biggest and most impactful awards till date.

The Global Awards is an annual program organised by the Global Programs Team at 180DC that aims to recognise, congratulate, and reward the highest performing 180 Degrees branches and consulting project teams from around the world. This initiative not only recognizes excellence in social impact consulting but also provides a platform to share their experiences and expertise with the global community. Through the awards, we aim to inspire purpose-driven consultants and celebrate the remarkable impact our network creates across the world.





Best Branch Awards

Which recognize exceptional branches regionally and globally including special awards for our new branches.



180DC Community Award

Which honors 1 branch that has delivered significant value to the global community through its engagement with the Global Leadership Team and our global branch network.



Sustainable Initiatives Award

Which honors 1 branch that has gone above and beyond to maximize their social impact and/or enhance the sustainability of their operations.

GLOBAL BRANCH AWARDS

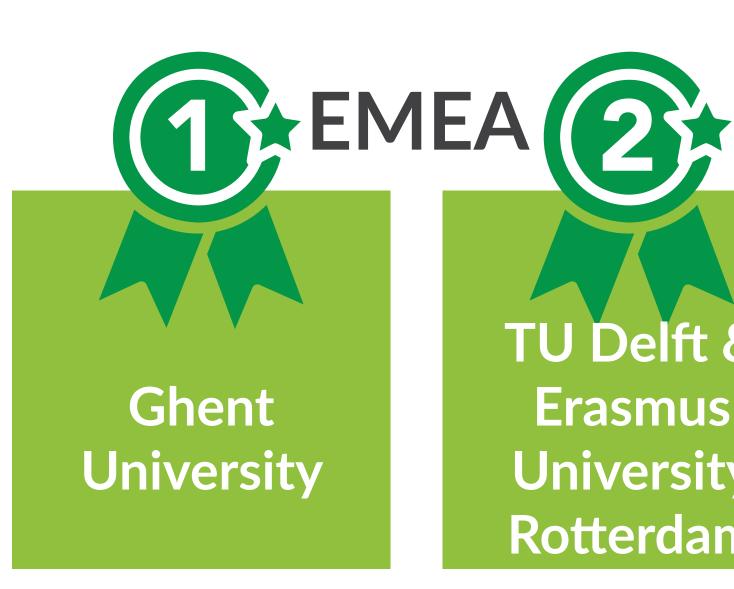
BEST GLOBAL BRANCH







BEST BRANCH BY REGION









BEST NEW BRANCH BY REGION









COMMUNITY AWARD



SUSTAINABILITY AWARD

GLOBAL CONSULTING AWARDS

The Global Consulting Awards celebrates and recognises the best consulting projects executed by our global branch network. These prestigious awards highlight the impactful contributions made by branches to specific clients and offers a platform for team leaders and consultants to showcase their exceptional work to the global community.



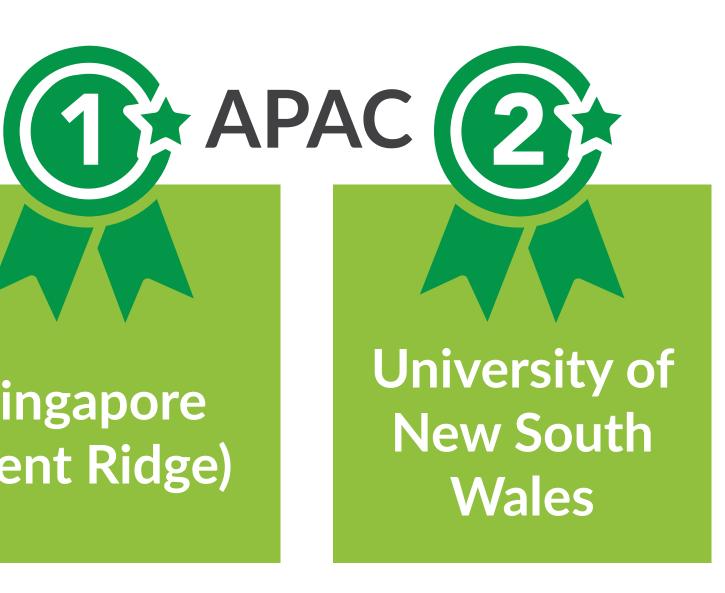


BEST PROJECT BY REGION











BEST PROJECT BY A NEW BRANCH







GLOBAL CASE COMPETITION

The 180 Degrees Global Case Competition invites students worldwide to solve real challenges for leading non-profits through multi-round problem-solving and expert discussions.

In its inaugural edition, participants partnered with One Acre Fund to pitch solutions tackling hunger and poverty among East African farmers.

200+
Students

60 Teams

10+

Countries

We enjoyed working with 180DC Global and a variety of teams through the first Global Case Competition! We appreciated the diverse perspectives teams brought to the challenges posed, and received many ideas that we can pursue internally as a result.

- ONE ACRE FUND



GLOBAL WINNERS

Valencia (Global Winner)

The University of Sydney (Global Runner-up)

Vanderbilt (2nd Runner-up/ Third place)



REGIONAL RUNNER-UPS

Milan (Runner-up EMEA)

Sri Guru Gobind Singh College of Commerce (Runner-up APAC)

University of British Columbia (Runner-up AMER)

REGIONAL SUMMITS

180 Degrees Consulting Regional Summits bring together branches within geographic regions to share best practices, build relationships, and strengthen collaboration. By fostering in-person connections, these events create a supportive community that inspires members to learn from each other, drive positive change, and amplify our global impact.

LONDON SUMMIT - MARCH 2ND



Hosted by the King's College London Branch, the first London Summit of 2024 convened **16 Global Leadership Team** (GLT) members, **36 representatives from United Kingdom** branches, and **52 participants** including those traveling from Edinburgh. The agenda encompassed icebreaker activities, branch presentations, a networking luncheon, an interactive workshop, and a panel discussion. The event facilitated extensive knowledge exchange and collaborative brainstorming, culminating in a networking activity.

INDONESIA SUMMIT - MAY 2ND



Universitas Indonesia (UI) branch in collaboration with the GLT held their first-ever summit in Jakarta. This event brought together representatives from various universities, fostering collaboration, knowledge exchange, and a stronger 180DC identity. The summit managed to gather 6 branches and 77 branch members with featured presentations, networking, and inspiring talks from alumni, highlighting the impact of 180DC on personal and professional growth.

REGIONAL SUMMITS

DELHISUMMIT-SEPTEMBER14TH



Held at the historic Hansraj College, Delhi University, the summit facilitated a gathering of **65 participants**, including **40 branch presidents and vice presidents**, **10 Global Leadership Team** (GLT) members, and **15 representatives** from the host branch. The program featured a series of interactive activities and presentations. Following branch introductions and a live address from Chief Executive Officer, Chris Garner, participants engaged in collaborative group discussions focused on the development of shared value creation initiatives.

PARIS SUMMIT - NOVEMBER 22ND



Hosted by the HEC Paris Branch, and with the participation of representatives from the ESCP Business School, ESSEC Business School, and Barcelona Branches, the summit convened 62 participants, including 59 branch members and 3 Global Leadership Team (GLT) members, for an afternoon event. The program commenced with an icebreaker activity, followed by branch introductions and presentations outlining strategic plans for 2025. Subsequently, a session led by GLT member Joao facilitated an overview of the Global Leadership Team, a presentation of a recorded message from Chief Executive Officer, Chris Garner, and an extensive question-and-answer session.

REGIONAL SUMMITS

FRANKFURT SUMMIT - NOVEMBER 22ND

5 representatives from DACH region branches, specifically Frankfurt, Munich, Rosenheim, Mannheim, and Vienna, and Berlin, participated in a strategic brainstorming and planning session. The 10 participants, facilitated in-depth discussions and focused, solution-oriented planning.



LONDON SUMMIT - DECEMBER 7TH



The second London Summit in 2024, held on December 7th, 2024, at the London School of Economics, convened 50 attendees from 13 United Kingdom branches for a day of branch-led discussions, networking, and knowledge sharing. The agenda featured branch presentations, a keynote address by Michelangelo Pagliara from Sana focusing on career development, and interactive workshop sessions addressing key aspects of branch operations, including consultant training, income diversification, and cross-branch collaboration. The event concluded with a networking social, fostering valuable connections and setting the stage for future collaborations.

Part of the PwC network

180 Degrees Consulting has been collaborating with Strategy& Middle East (ME)'s social impact practice since October 2023 to drive expansion and cultivate social impact leadership in the Gulf Cooperation Council (GCC) region, specifically focusing on establishing and developing new branches in UAE and KSA.

EMPOWERING FUTURE LEADERS

This collaboration supports youth leadership by identifying high-impact social initiatives, fostering human capital development, and creating meaningful career opportunities in social impact consulting.



Strategy& delivers tailored mentorship, training, and workshops for students that are part of the 180DC branches at American University of Sharjah (AUS) and King Fahd University of Petroleum and Minerals (KFUPM) as newly established branches, ensuring operational excellence and high-quality project execution.

COACHING TO THE GLOBAL LEADERSHIP TEAM

During the June 2024 GLT Summit, Strategy& facilitated a workshop on impact measurement and storytelling. This initiative inspired the launch of 180DC's "Changemakers" marketing campaign.

GLOBAL EXPANSION AND IMPACT

Strategy& provides support in 180DC expansion effort in ME which was realised through the establishment of AUS and KFUPM branches.

AUS (UAE)

- Accepted June 19, 2024
- Launched Feb 3, 2025
- 90 student applications

KFUPM (KSA)

- Accepted Nov 14, 2024
- Launched Jan 28, 2025
- 140 student applications



In 2025, we launched Phase 1 of our new LMS with Sana Al, equipping 180DC student leaders worldwide with cutting-edge tools to drive social impact.

Phase one featured three core modules on the GLT, branch operations, and client engagement, enhanced by Sana's AI to personalize learning, boost interactivity, and assess understanding.

Module 2: Introduction to the GLT – 48% NPS

- Provided insight into the Global Leadership Team's structure and support for branch leaders.
- Praised for its comprehensive resources and relevance to strengthening branch impact and global branding.

■ Module 3: Branch Processes and Compliance – 63% NPS

- Offered a clear, user-friendly overview of internal operations.
- Appreciated for its comprehensive content and easy access to key resources.

Module 4: Clients and Business Development – 70% NPS

- Shared practical tips for sourcing and managing clients, including effective cold emailing.
- Valued for its guidance on handling client objections to financial contributions.



Net Promoter Scores (NPS):

0+: Good 50+: Excellent

20+: Favorable 80+: World-class

This rollout marks a key step in sustainable leadership development, using Sana's Al-powered learning to deepen skills, collaboration, and global impact.

FUTURE LEADERS PROGRAM

WHAT IS THE FUTURE LEADERS PROGRAM?

9 Month program covering a variety of topics

18 exceptional scholars from all over the world



The Future Leaders Program enables exceptional scholars from all over the world to supercharge their skills in social impact, with the goal of carrying out their own social impact initiatives in the future. The 9-month program covers academies on leadership, social impact and entrepreneurship, while building a lifelong network of passionate social impact entrepreneurs and exposing scholars to the stories and tips of successful social impact entrepreneurs who've done it before.

WHAT YOU DO:

LEADERSHIP ACADEMY

In the Leadership Academy, scholars are partnered with PotentialLife to build self-awareness, strengthen leadership skills, and apply them through interactive sessions, equipping them to lead their own social impact initiatives.

SOCIAL IMPACT ACADEMY

In the Social Impact Academy, scholars worked with Escient to strengthen project management, apply ESG principles, and communicate the impact of their social initiatives through interactive learning.

ENTREPRENEURSHIP ACADEMY

In the Entrepreneurship Academy, scholars build practical skills in goal setting, fundraising, pitching, and networking to confidently launch their own initiatives through interactive sessions and peer support.



In the Leadership Academy, scholars partnered with PotentialLife to build self-awareness, strengthen leadership skills, and apply them through interactive sessions and peer learning - equipping them to lead their own social impact initiatives.

Two days into LifeMapping, I figured out why my energy levels might be running low, and that my sleep schedule needs a real fixing haha! The activity has been quite insightful as it forced me to reflect on things I might not have wanted to and I think knowing that I will be tracking my activity has kept me a tad more accountable.

- Priyal

It might seem very basic, but this whole idea of focusing on my strengths is literally rewiring my brain. I am coming from a very weakness-focused background and I am ready to finally put my energy on something more worth it, like what I am naturally good at!

And it feels just right!

- Claudia

Angus Ridgway's three-prong framework—notably LifeMap— allowed me to grasp the importance of goal-setting and planning.
Rather than establishing broad audacious goals, I now divide long-term strategies into medium-term and short-term steps.

- Brandon



SOCIAL IMPACT ACADEMY

In the Social Impact Academy, scholars partnered with Escient to strengthen project management, apply ESG principles, and communicate their social impact through webinars and peer learning.

Through FLP, I have also developed project management skills, which have been crucial in organizing and executing my idea effectively. I've learned how to break down a large vision into actionable steps, set milestones, and track progress, ensuring that the project moves forward in a structured way. Execution is just as important as ideation, and I now understand how critical it is to focus not just on what I want to achieve, but also on how to make it happen efficiently.

- Niharika

I think the best take away from the group discussion was the importance of correctly mapping the stakeholders. While working on it, we all had varying ideas and it was great that we could discuss them at length - it really highlighted how crucial the process of completely understanding the stakeholders involved and their potential impact is.

- Sheen

The workshop had some groundbreaking points for me! It's valuable to understand the nuances and the details between businesses and social impact projects as well as among social impact project types.

- Gökçe



In the **Entrepreneurship Academy**, scholars will build practical skills—like goal setting, pitching, and networking - through webinars and peer sessions, gaining the confidence to launch their initiatives.

One of my biggest personal challenges has always been turning vision into reality, not just believing in change but believing in my own ability to create it. This program has given me the confidence to recognize that I do have what it takes. And that, ultimately, the only real requirement for making an impact is having a purpose so strong that you dare to act on it.

- Claudia

The recent reflecting I've done on my social impact initiative has allowed me to picture it more concretely in my head and start actively refining it – also allowing me to notice flaws I had not thought of before.

- Routhie

Overall, the FLP experience has reinforced my passion for entrepreneurship, my ability to adapt, and the importance of execution over pure ideation. It has given me a clearer direction on how to take this initiative forward, and I am excited to turn it into a reality.

- Sheen

One of the most important lessons I have learned is the need to ground my ideas in reality rather than simply envisioning them as abstract concepts. It's easy to come up with ambitious goals, but translating them into actionable steps requires a structured approach, external input, and adaptability. This experience has reinforced the importance of balancing vision with practicality, and I am now more focused on refining EduConnect into something tangible and achievable.

Beyond the academies, scholars built a strong network, engaged with inspiring leaders, and developed their social impact projects with FLP support. They gained exposure through 180DC, could apply for Athari Group funding, and became NOVA members with access to mentorship.

It's been great getting to meet such a diverse cohort with a wide range of experiences; I've enjoyed everyone I've met with so far! PotentialLife provided a lot of useful insight on organization and introspection which is so valuable for personal development. I think just being able to meet and talk with everyone and hear their amazing accomplishments and ambitions has motivated me to be a better student and person!

- Scott

I want to take a moment to thank all these beautiful people in the Apollo Team for the time and effort they put into making our team psychologically safe. It is really amazing to see how every single one of you contributes to that. When I look back at the first session, I remember just seeing faces on a screen, wondering whether we would be able to build a somewhat genuine connection online. Now, after six sessions, I already feel like it's so easy to talk to you, and I look forward to catching up every week. You are engaged and motivated, and inspire me to try my best. Thank you!!

- Claudia

This session made us realize or re-realize how much of a blessing the FLP environment and the buddy groups are because it provides a safe and supportive space for us to be authentic and share our opinions with well-rounded and inspiring peers. Thank you to all for making this the safe and supportive community that it is.

- Gökçe

Another important realization is that I don't have to do this alone. The FLP program has connected me with people who have experience in social impact, and I've seen how valuable networking and mentorship can be. I've learned to ask for help, seek guidance, and learn from others rather than trying to figure everything out on my own.

- Kusum

INITIATIVE IDEAS

Increasing english and digital literacy skills in rural India

Increasing financial literacy around the world

encourage disposal of A series of events for

A network for encouraging proper disposal of e-waste

A program for better mediation in Spanish Schools

A program for decreasing stigma around menstrual health and hygiene in India

A mentorship program to support female

entrepreneurs

raising awareness of

stunting in Central Asia

To culminate the FLP, scholars will attend a summit where they will present their journey throughout the FLP, plus the evolution of their social impact idea and how they will be carrying it out in the future.





In 2024, the GLT made strategic investments in rewarding our volunteers, international expansion, and strengthening our brand network community. To align our finances with our current position and set the stage for an exciting new era, we made the strategic decision to cancel a number of outdated invoices and write off bad debts from previous years. This ensures a clean slate and strengthens our financial foundation for future growth. While we experienced a slight negative gross profit, this is with good cause, and we are confident that these investments will drive long-term growth and position our organization for sustained success.



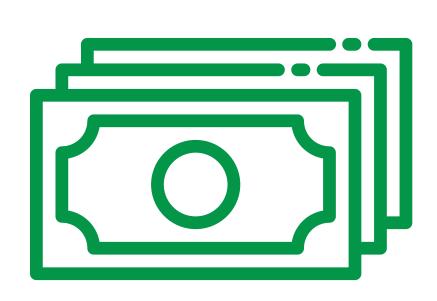
REVENUE

• 180DC GLT: \$126,689.44

Revenue from GLT sourced projects, strategic partnerships etc.

• All 180DC branches: \$695,464.44

EXPENSES



- 180DC GLT Operating Expenses: \$128,234.67 Strategic expenditure into volunteer recognition, international growth initiatives, digital infrastructure and branch support
- 180DC GLT Disbursements: \$67,294.15 Disbursements to branches
- All 180DC Branches: \$498,963.7

GROSS PROFIT

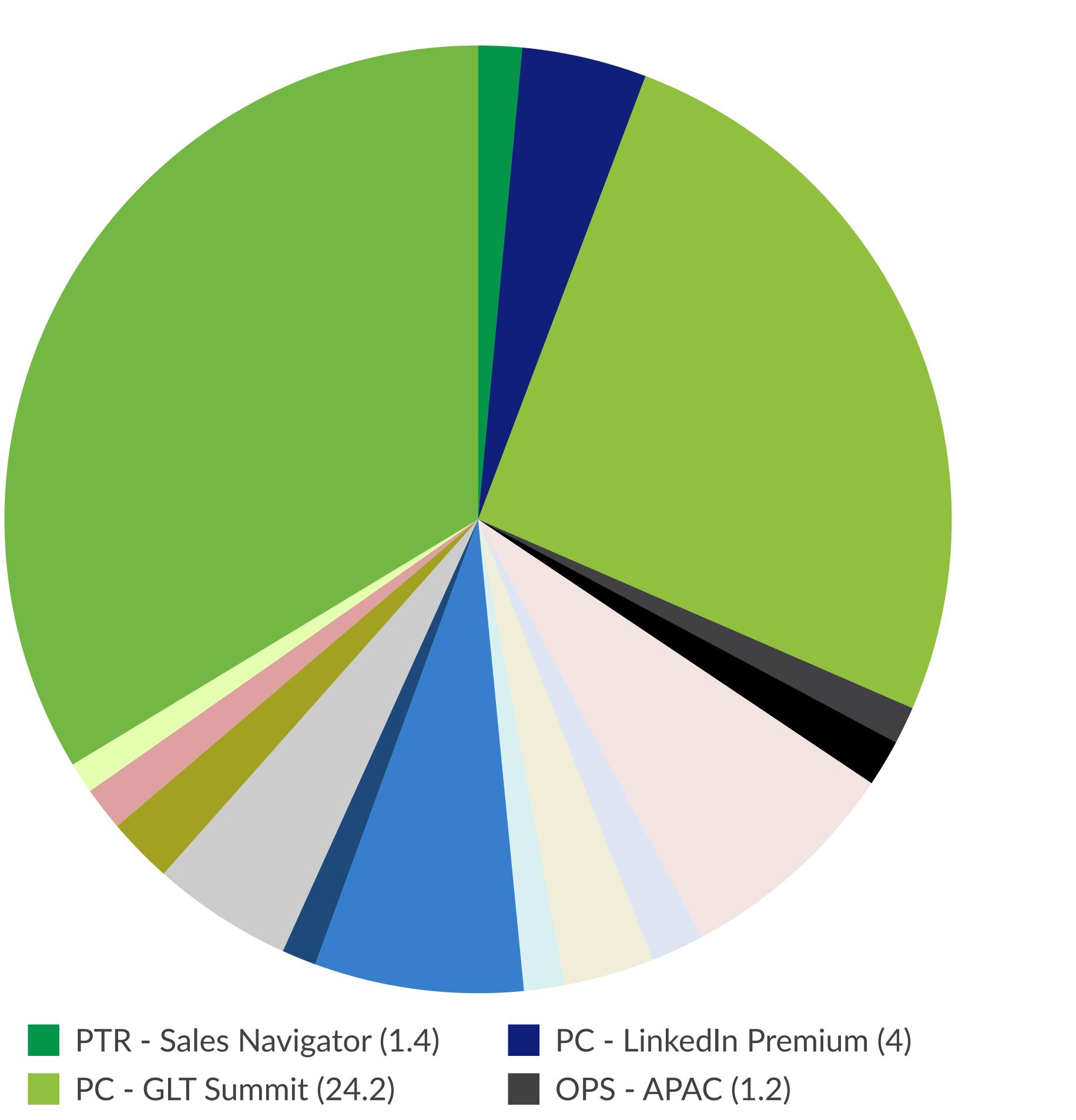
- 180DC GLT: -\$60,696.62
- All 180DC Branches: \$60,057.11



ASSETS

• \$248,889.02

Cash balance carried forward and accounts receivable



- Marketing Tools (1.5)
- IT Zapier (1.7)
- GRO Growth (1.3)
- COM Communications (1.1)
- FIN Insurance (2.1)
- GLT (1)

- LEG Legal Expenses (7.3)
- IT Website Expenses (2.9)
- Other Expenses (6.7)
- Disbursements (4.5)
- FIN Xero (1.4)
- GLT Honorarium (31.6)





STUDENT STUDENT MEMBERS

Want real-world consulting experience while making a global impact? Explore our 180+ branches and see if your university is part of our network on our website.

STUDENT Can't find you Start your ow locally and glocally and glocally

Can't find your university in our network? Start your own branch and make a difference locally and globally - learn more and apply online today!

GLT MENUER

Passionate about impact, growth, and working in diverse global teams? Explore our open volunteer roles - our People & Culture team is excited to hear from you.

CLIENT

Need affordable, high-quality consulting for your social enterprise or business? Apply here and let our team connect you with the right branch to tackle your challenges.

PARTNER

Looking to connect with global student talent, grow your CSR efforts, or support impact projects? Explore partnership opportunities and submit an interest form on our website.

OTHER

Not sure where you fit? Share our impact, follow us online, or reach out - we'd love to find a way to collaborate!





www.180dc.org
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